



Republic of the Philippines  
**QUEZON CITY COUNCIL**

Quezon City  
23<sup>rd</sup> City Council

PR23CC-625

53<sup>rd</sup> Regular Session

RESOLUTION NO. SP- **10567**, S-2026

*A RESOLUTION ENCOURAGING BUSINESSES IN QUEZON CITY TO EMPLOY A PERCENTAGE OF PERSONS WITH DISABILITIES (PWDs) AND TO SUPPORT INCLUSIVE EMPLOYMENT PROGRAMS IN COORDINATION WITH THE QUEZON CITY PERSONS WITH DISABILITY AFFAIRS OFFICE (PDAO) AND THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)*

*Introduced by Councilors CANDY A. MEDINA, AIKO MELENDEZ, DOROTHY A. DELARMENTE, M.D., ATTY. JESUS MIGUEL SUNTAY and JOSE MARIA "Mari" M. RODRIGUEZ*

*Co-Introduced by Councilors Bernard R. Herrera, Charm Ferrer, CPA, MPA, JD, Nicole "Nikki" V. Crisologo, Mikey F. Belmonte, Atty. Voltaire Godofredo "Bong" Liban III, Aly Medalla, Ranulfo "Tatay Rannie" Z. Ludovica, Atty. Christoffer Allan "Tope" Liguigan, Albert Alvin "Chuckie" L. Antonio III, Wencerom Benedict C. Lagumbay, Edgar "Egay" G. Yap, Nanette Castelo Daza, Imee Rillo, Raquel S. Malañgen, Joseph Joe Visaya, Alfred Vargas, MPA, Karl Edgar Castelo, Shaira "Shay" L. Liban, Ram V. Medalla, Maria Eleanor "Doc Ellie" R. Juan, O.D., Emmanuel Banjo A. Pilar, Kristine Alexia Matias, RN, Victor "Vic" D. Bernardo, Vito Sotto Generoso, and Erwin Rey "Cocoy" A. Medina*

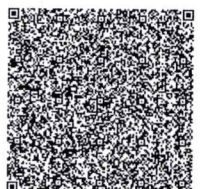
*WHEREAS, the 1987 Constitution of the Republic of the Philippines recognizes the rights of persons with disabilities to participate fully in society and mandates the State to promote their welfare and ensure their integration into the mainstream of society;*

*WHEREAS, Republic Act No. 7277, otherwise known as the Magna Carta for Persons with Disabilities, as amended by Republic Act No. 10524, promotes equal opportunities for employment and encourages both public and private sectors to hire persons with disabilities;*

*WHEREAS, Quezon City has consistently promoted inclusive development and equal opportunities for all sectors, including persons with disabilities, through the programs and initiatives of the Quezon City Persons with Disability Affairs Office (PDAO);*

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WHEREAS, gainful employment plays a critical role in empowering persons with disabilities by promoting financial independence, dignity, and meaningful participation in economic and social life;

WHEREAS, encouraging businesses and private establishments to employ qualified persons with disabilities not only promotes social inclusion but also contributes to a more diverse, productive, and compassionate workforce;

WHEREAS, the Quezon City Public Employment Service Office (PESO), in coordination with PDAO and other stakeholders, continues to support employment facilitation, training programs, and job matching opportunities for persons with disabilities in the City.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to encourage, as it does hereby encourage, businesses in Quezon City to employ a percentage of Persons with Disabilities (PWDs) and to support inclusive employment programs in coordination with the Quezon City Persons with Disability Affairs Office (PDAO) and the Public Employment Service Office (PESO).

RESOLVED FURTHER, that the Quezon City Government, through the Persons with Disability Affairs Office (PDAO), the Public Employment Service Office (PESO), and other concerned departments, is encouraged to strengthen employment facilitation programs, job matching initiatives, skills development programs, and partnerships with the private sector to expand employment opportunities for persons with disabilities.

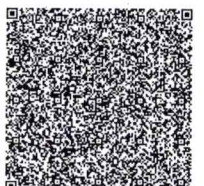
RESOLVED FURTHERMORE, that barangays are encouraged to assist in identifying qualified persons with disabilities within their respective communities, maintain updated registries, and coordinate with the PDAO and the PESO to help connect PWD residents with available employment opportunities.

RESOLVED FURTHERMORE, that the Sangguniang Kabataan (SK), youth organizations, and educational institutions are encouraged to promote awareness on inclusive employment and support programs that empower young persons with disabilities to develop their skills and pursue career opportunities.

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*RESOLVED FURTHERMORE, that non-governmental organizations, civil society groups, community organizations, and advocacy groups working with persons with disabilities are encouraged to collaborate with the Quezon City Government in advancing inclusive employment programs and supporting capacity-building initiatives for PWD job seekers.*

*RESOLVED FURTHERMORE, that private businesses, commercial establishments, and industry partners are encouraged to create inclusive workplaces by considering the hiring of qualified persons with disabilities and by promoting reasonable workplace accommodations that enable PWD employees to perform their duties effectively.*

*RESOLVED FINALLY, that copies of this Resolution be furnished to concerned city departments, barangays, relevant national agencies, and business organizations for their information and appropriate action.*

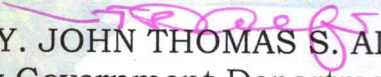
*ADOPTED: July 9, 2026.*

**CERTIFICATION**

*This is to certify that this Resolution was ADOPTED by the City Council on Second Reading on July 9, 2026 and was CONFIRMED on July 20, 2026.*

  
GIAN G. SOTTO  
City Vice Mayor  
Presiding Officer

**ATTESTED:**

  
ATTY. JOHN THOMAS S. ALFEROS, III  
City Government Department Head III  
(Secretary to the Sanggunian)  